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
WET Financial Incentive Programs

Financial Incentive Programs

Public mental health employees have several opportunities to receive financial incentives to work in the public mental health system. Available Stipend and Loan Assumption / Repayment programs can be found by clicking on the respective links below:


Loan Assistance Program

The Loan Assistance Program pays outstanding educational loans for staff employed in the public mental health system in exchange for continued employment in hard-to-fill/retain direct service or supervision of direct services position providing services in unserved/underserved communities as defined by DMH.

For more information regarding the Loan Assistance Program, [click here](#):  program description page

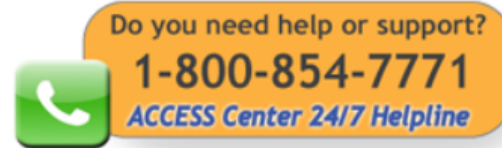
Tuition Reimbursement Program

The Tuition Reimbursement Program will reimburse tuition expenses related to courses leading to career advancement for public mental health staff employed in hard-to-fill/retain position, providing direct service or supervision of direct services in unserved/underserved communities as defined by DMH.


For more information regarding the Tuition Reimbursement Program, [click here](#):  program description page

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
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
UREP Graduate Recruitment Program

The Under Represented Ethnic Populations (UREP) Graduate Recruitment Program funds temporary paid positions for one year for individuals with Baccalaureate degree providing direct services in public mental health to unserved/underrepresented communities and 2 years of stipends while they pursue their graduate degree in social work with a clinical concentration or marriage and family therapy.

For more information regarding the UREP Graduate Recruitment Program, [click here:](#) 

2nd Year Stipend Program

The 2nd Year Stipend Program provides 2nd year MSW, MFT, and Nurse Practitioner students with a \$18,500 stipend in exchange for a one year commitment to work in a hard-to-fill/retain area of the County after graduation.

For more information regarding the 2nd Year Stipend Program, [click here:](#)  program description page

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WET Financial Incentive Programs

Loan Assistance Program

The Loan Assistance Program pays outstanding educational loans for public mental health staff in exchange for continued employment in hard-to-fill/retain direct service or supervision of direct services position, providing services to unserved/underserved communities as defined by DMH. Loan Assistance may include, but is not limited to, professionals in specialized positions working directly with the following unserved/underserved populations: Older Adults; Transition Age Youth; Lesbian, Gay, Bisexual, Transgender, and Questioning (LGBTQ); Birth to Five; and Veterans. Priority will be given to those who are licensed; utilizing bilingual capabilities in one of the 13 threshold languages identified by the County in their current position; and/or representing an underserved population. Loan Assistance recipients must commit to continue working in current full-time (40 hours per week), hard-to-fill/retain, direct service/clinical supervisory position working with unserved/underserved communities within the public mental health system for the duration of their service obligation as defined by the DMH.

[Link for Exhibit 1 Eligibility Criteria](#)
[Link for Application Process](#)
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WET Financial Incentive Programs

Tuition Reimbursement Program

The Tuition Reimbursement Program will reimburse tuition expenses related to courses leading to career advancement for public mental health staff working in hard-to-fill/retain position, providing direct service or supervision of direct services to unserved/underserved communities as defined by DMH. Tuition will be reimbursed for those staff in a Certificate, Bachelor's, Master's, or Doctorate program(s), as specified in Exhibit 1. Reimbursable courses must be from a recognized accredited institution as defined in the County of Los Angeles Human Resources Management System Policies, Procedures, and Guidelines Manual under Section 123, "Accredited College Education." Tuition Reimbursement recipients will be required to sign an agreement to work in a hard-to-fill/retain public mental health direct service or supervisory position, providing services to unserved/underserved communities as defined by DMH. Priority will be given to those approaching completion of their academic program; utilizing bilingual capabilities in one of the 13 threshold languages identified by the County in their current position; and/or representing an underserved population.

[Link for Exhibit 1 Eligibility Criteria](#)
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WET Financial Incentive Programs

UREP Graduate Recruitment Program

The Under Represented Ethnic Populations (UREP) Graduate Recruitment Program funds temporary paid positions at assigned public mental health agencies for one year for individuals providing direct services to unserved/underrepresented communities. In addition, this program provides the individuals with a stipend for 2 years while they pursue their graduate degree in social work with a clinical concentration or marriage and family therapy. Post-graduation, individuals will pay back with three years of work commitment in public mental health providing full-time clinical services to unserved/underrepresented communities. The purpose of this program is to recruit individuals from the unserved/underrepresented communities that have endured significant marginalization by the public mental health system. These unserved/underrepresented ethnic populations include but are not limited to the Samoan, Native American, and African communities. The program targets individuals from these unserved/underrepresented communities who are committed to providing culturally and linguistically competent mental health services to their communities.

[Link for Exhibit 1 Eligibility Criteria](#)
[Link for Application Process](#)
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2nd Year Stipend Link

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